

Vision Group Recognized as a Leading Workplace once again with Great Place to Work® Certification



MONTREAL (QC), October 16, 2025 – Vision Group is proud to announce that we have been certified as a Great Place to Work® after a thorough, independent analysis conducted by Great Place to Work Institute® Canada.

This certification is awarded by Great Place to Work®, a globally recognized authority on workplace culture. It is based on a combination of anonymous employee feedback and a comprehensive culture audit, evaluating everything from trust and leadership to innovation and inclusivity. The recognition reflects the positive employee experiences and strong workplace culture that Vision Group has cultivated over the years.

Of the achievement, **Dr. Mark Cohen**, CEO and Co-Founder of Vision Group, shared:

"As we approach 25 years of Vision Group, this certification is a meaningful recognition of the culture we've built—one grounded in trust, pride, and strong collaboration. With over 1,400 team members and 150+ ophthalmic surgeons across North America, we're proud to be named a Great Place to Work®—and even prouder of the people who make it so."

Speaking to the broader impact of the certification, **Michael C. Bush**, CEO at Great Place To Work®, remarked:

"Certified companies put employees first. Thriving employees increase revenue, profit, and provide market-leading customer experiences. I hope that this certification can inspire other executives to create and sustain employee-first cultures."

Media release



About Vision Group

Vision Group is Canada's largest privately owned healthcare network and one of the leading vision correction providers in North America, with more than 150 surgeons, 70 clinical facilities, 95 operating rooms, and 1,400 employees across Canada and the United States.

Founded by Dr. Mark Cohen and Dr. Avi Wallerstein, Vision Group began with the launch of LASIK MD, which grew into Canada's leading laser vision correction provider. In 2017, a merger with TLC Laser Eye Centres expanded the network across North America under the Vision Group banner. Vision Group's mission is simple: to improve and preserve eyesight, one patient at a time. Today, the organization offers a full spectrum of eyecare through its extensive footprint of laser refractive and intraocular surgical facilities, public cataract contracts, and comprehensive and subspecialty ophthalmology clinics.

For more information, please visit thevisiongroup.com.

About Great Place to Work®

Great Place To Work® is the global authority on workplace culture. Our mission is to help every place become a great place to work for all. We give leaders and organizations the recognition and tools to create a consistently and overwhelmingly positive employee experience, fostering cultures that are proven to drive business, improve lives, and better society. Our recognition is the most coveted and respected in the world for elevating employer brands to attract the right people. Our proprietary methodology and platform enable organizations to truly capture, analyze, and understand the experience of all employees. Our groundbreaking research empowers organizations to build cultures that retain talent and unlock the potential of every employee. Our coaches, content, and community connect the boldest leaders, ideas, and innovations in employee experience. Since 1992, our Certification™, Best Workplaces™ Lists, and global benchmarks have become the industry standard, built on data from more than 100 million employees in 150 countries around the world.

For more information, please visit greatplacetowork.ca.

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